

SUPERIOR COURT OF CALIFORNIA, COUNTY OF KERN
Notice of Potential COVID-19 Exposure (AB 685 – Labor Code
6409.6



We have been notified that one of our employees is: being evaluated for, or has COVID-19, As such, employees working at _____ may have been exposed to this virus. According to the Centers for Disease Control and Prevention (CDC), the virus is thought to spread mainly between people who are in close or “direct” contact with one another through respiratory droplets produced when an infected person coughs or sneezes.

We have reached out to those employees believed to have been in close or direct contact (direct contact is generally intended to mean within about 6 feet for a period of 15 minutes or more) with the subject employee so that they may take appropriate protective measures for themselves, including consulting with their own health care provider. If you experience symptoms of respiratory illness (fever, coughing or shortness of breath), please inform Human Resources at (661) 868-4934 or via email at HR@kern.courts.ca.gov and contact your health care provider.

The Superior Court of California, County of Kern will keep all medical information confidential and will only disclose it on a need-to-know basis.

The Superior Court of California, County of Kern is taking measures as described in the Notice of Disinfection and Safety Plan for Coronavirus and Flu Prevention to ensure the safety of our employees during this coronavirus outbreak, and we will keep you informed as the need arises.

For more information on COVID-19, including symptoms and treatment, visit the CDC website at www.cdc.gov.



SUPERIOR COURT OF CALIFORNIA, COUNTY OF KERN
NOTICE OF POTENTIAL COVID-19 EXPOSURE
(AB 685 – LABOR CODE 6409.6)

1. Name of Employee Potentially Exposed:	2. Employee Title, Department and Location:
3. Work Phone:	4. Cell Phone:
5. Date of Notice:	
6. Method of Notice: Personal Service Text Message	Email Telephone Call
7. Date on which Court was advised of potential exposure: Was notice provided by: (check one one) (a) a public health official/licensed medical provider? (b) employee or employee's emergency contact? name: (c) employer's testing protocol (d) subcontracted employer that a qualifying individual was on the worksite?	
8. Does the qualifying individual, who potentially exposed the employee: (check one) (a) Have a laboratory-confirmed case of COVID-19; (b) A diagnosis of COVID-19 by a licensed health care provider; (c) Under an COVID-19-related order to isolate provided by a public health official; or (d) Died due to COVID-19 as determined by the county public health department.	
9. Has the employee who advised Court of potential exposure waived confidentiality? <input type="checkbox"/> Yes <input type="checkbox"/> No Note: regardless of waiver disclosing an employee's identity may still result in violation of ADA, California Confidentiality of Medical Information Act (CMIA) and workplace privacy laws.	

10. Location of possible exposure:
11. Number of employees or jurors present at the worksite where possible exposure occurred:
12. When did infectious period start? (Note: the Infectious Period is currently defined by California State Department of Public Health as 14 days, including, at a minimum, the 48 hours before the individual developed symptoms)
13. When did infectious period end?
14. Phone Number for Emergency Contact for potentially exposed employee:
15. Does employee consent to use of this information being used solely on a need-to-know basis to ensure the well-being of other employees and/or to make arrangements for essential services of the Court? <input type="checkbox"/> Yes <input type="checkbox"/> No
16. Other Notifications: Department of Public Health Date of Notification: (Must be notified within 48 hours if illness is part of a COVID-19 outbreak, defined as 3 or more cases in a 14-day period at the same worksite) Union Date of Notification: Was benefit information provided to employee and union, including worker's compensation, COVID-19 related leave, sick leave, and state-mandated leave? Was employee and union advised of anti-retaliation and anti-discrimination protections? Employer of subcontracted employee? Notice of disinfection and safety plan provided to employee and union?
<div style="display: flex; justify-content: space-between; margin-bottom: 20px;"> <div style="text-align: center; width: 45%;"> <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> Signature </div> <div style="text-align: center; width: 45%;"> <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> Date </div> </div> <div style="text-align: center; margin-bottom: 20px;"> <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> Printed Name and Title of Employee Providing Notification </div>