

www.liveandworkwell.com or by calling 1-866-248-4098. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u> or call 1-800-248-4098 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible</u> ?	N/A	Not applicable
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	N/A	This plan does not have an out-of-pocket limit on expenses.
What is not included in the <u>out-of-pocket limit</u> ?	N/A	This plan does not have an out-of-pocket limit on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of providers see www.liveandworkwell.com or call 1-866-248-4098 providers.	This <u>plan</u> covers only <u>in-network providers</u> . If you use an <u>in-network</u> health care <u>provider</u> , this <u>plan</u> will pay some of all the costs of covered services as described on the following chart.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	N/A	Not applicable

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations Evantions 9 Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
	Preventive care/screening/ immunization	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
lf you have a test	Imaging (CT/PET scans, MRIs)	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
If you need drugs to	Generic drugs	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
treat your illness or condition More information about	Preferred brand drugs	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
prescription drug coverage is available at	Non-preferred brand drugs	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
www.healthcomp.com	Specialty drugs	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
surgery	Physician/surgeon fees	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
	Emergency room care	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
If you need immediate medical attention	Emergency medical transportation	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
	Urgent care	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
lf you have a hospital stay	Physician/surgeon fees	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
lf you need mental health, behavioral	Outpatient services	No charge	No coverage	This <u>plan</u> covers up to 6 sessions per year.	
health, or substance abuse services	Inpatient services	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
	Office visits	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
lf you are pregnant	Childbirth/delivery professional services	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
	Childbirth/delivery facility services	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
	Home health care	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
	Rehabilitation services	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
If you need help recovering or have	Habilitation services	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
other special health needs		No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.		
	Durable medical equipment	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
	Hospice services	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
	Children's eye exam	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
If your child needs dental or eye care	Children's glasses	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	
	Children's dental check-up	No coverage	No coverage	This <u>plan</u> doesn't provide any coverage for this type of service.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	Hearing Aids	Routine Eye Care (Adult)	
Bariatric Surgery	 Infertility Treatment 	Routine Foot Care	
Chiropractic Care	Long-term Care	Weight Loss Program	
Cosmetic Surgery	 Non-emergency care when travelir 	ng outside the	
Dentals Care (Adult)	U.S.		
	Private-duty Nursing		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			

None

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: contact the plan at 1-866-248-4098. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Optum Appeals Department P.O. Box 30512

Salt Lake City, UT 94130-0512

You may also contact Optum at 866-248-4098.

www.liveandworkwell.com

Does this plan provide Minimum Essential Coverage? No

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? No

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-866-248-4098

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

\$0

\$0

0%

0%

Peg is Having a Baby
9 months of in-network pre-natal care and
hospital delivery)

\$0

\$0 0%

0%

The plan's overall deductible
Specialist copayment
Hospital (facility) <u>coinsurance</u>
Other coinsurance

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$0	

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible
Specialist copayment
Hospital (facility) <u>coinsurance</u>
Other <u>coinsurance</u>

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$0

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$0
Specialist copayment	\$0
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
<u>Copayments</u>	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$0	

The plan would be responsible for the other costs of these EXAMPLE covered services.