The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-442-7247 or <u>www.healthcomp.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u> or call 1-800-442-7247 to request a copy.

| Important Questions | Answers | | Why This Matters: |
|---|--|---|---|
| What is the overall <u>deductible</u> ? | <u>Network</u> None | <u>Non-Network</u> \$250/Individual \$500/Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes, <u>Non-Network</u> Emergency Room, | | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at www.healthcare.gov/coverage/preventive-care-benefits/ |
| Are there other <u>deductibles</u> for specific services? | Yes. \$50/Individual dental coverage. The specific deductibles | nere are no other | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$7,200/I | <u>Non-Network</u> \$2,500/Individual \$5,000Family tion Drug ndividual)/Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Non-Network copay charges, premiums penalties, chiroprac care this <u>plan</u> does | , cost containment tic care, and health | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.anth</u> or call 1-800-888-8 a list of <u>Network</u> Pro | 288 for | This plan uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use a <u>Non-Network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>Network provider</u> might use a <u>Non-Network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

| Important Questions | Answers | Why This Matters: |
|--|---------|---|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the specialist you choose without a referral. |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common Medical | | What Yo | u Will Pay | Limitations Exceptions 2 Other |
|--|---|--|---|---|
| Event | Services You May Need | Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | \$20/visit | 30% <u>coinsurance</u> | None |
| | <u>Specialist</u> visit | \$30/visit | 30% <u>coinsurance</u> | None |
| If you visit a health care <u>provider's</u> office or clinic | Preventive care/screening/ immunization | No charge | Not covered except for the services listed here \rightarrow | <u>Non-Network</u> benefits limited to; Contraceptive methods and Routine well child care up to age 19. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. |
| Kuran kana a taat | Diagnostic test (x-ray, blood work) | 10% <u>coinsurance</u> | 30% coinsurance | None |
| If you have a test | Imaging (CT/PET scans, MRIs) | 10% <u>coinsurance</u> | 30% coinsurance | None |
| If you need drugs to treat your illness or condition | your illness or lition | |)/ <u>prescription</u> 20/ <u>prescription</u> | Covers up to a 30-day supply (retail <u>prescription</u>); 90 day supply (mail order <u>prescription</u>). The copay for oral contraceptives is \$0. |
| More information about prescription drug <u>coverage</u> is available at <u>https://www.express-</u> <u>scripts.com/</u> | Preferred brand drugs | Retail: \$20 <u>/prescription</u> Mail order: \$40/ <u>prescription</u> | | Covers up to a 30-day supply (retail <u>prescription</u>); 90 day supply (mail order <u>prescription</u>). Diabetes medication available at Walgreens for \$10/ <u>prescription</u> . When filling diabetes medications at a non-Walgreens pharmacy, the brand copay will apply after two refills. |

| Common Medical | | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|--|--|--|---|--|
| Event | Services You May Need | Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Important Information | |
| If you need drugs to treat your illness or condition | Non-preferred brand drugs | Retail: \$40/ <u>prescription</u> Mail order: \$80/ <u>prescription</u> | | Covers up to a 30-day supply (retail prescription); 90 day supply (mail order prescription). | |
| More information about prescription drug coverage is available at <u>https://www.express-</u> <u>scripts.com/</u> | Specialty drugs | Generic \$20/prescription Brand \$40/prescription | Generic \$20/prescription Brand \$40/prescription | May fill <u>Specialty drugs</u> through Accredo <u>specialty drug</u> program. Visit https://www.accredo.com/ | |
| lf you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | \$100/visit | 30% <u>coinsurance</u> | <u>Non-Network</u> benefit is limited to \$1,000/surgery. <u>Preauthorization</u> is required or coverage may be reduced. | |
| | Physician/surgeon fees | No charge | 30% coinsurance | None | |
| | Emergency room care \$100/visit | | <u>Copay</u> waived if admitted. <u>Non-Network</u> <u>deductible</u> waived. | | |
| If you need immediate medical attention | Emergency medical transportation | No charge | No charge | Non-Network deductible waived. | |
| | <u>Urgent care</u> | \$20/visit | 30% coinsurance | None | |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | \$150/per day up to \$750 maximum per calendar year. | 30% <u>coinsurance</u> | Preauthorization is required or coverage may be reduced. | |
| , | Physician/surgeon fees | No charge | 30% coinsurance | None | |
| If you need mental | Outpatient services | \$20/visit | 30% <u>coinsurance</u> | None | |
| health, behavioral health, or substance abuse services | Inpatient services | \$150/per day up to \$750 maximum per calendar year. | 30% coinsurance | Preauthorization is required or coverage may be reduced. | |

| Common Medical | | What Yo | u Will Pay | Limitations, Exceptions, & Other | |
|---|---|--|---|---|--|
| Event | Services You May Need | Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Important Information | |
| | Office visits | \$20/visit | 30% coinsurance | <u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Maternity care may include tests | |
| | Childbirth/delivery professional services | No charge | 30% <u>coinsurance</u> | and services described elsewhere in the SBC (i.e., ultrasound). | |
| lf you are pregnant | Childbirth/delivery facility services | \$150/per day up to \$750 maximum per calendar year. | 30% <u>coinsurance</u> | Preauthorization is only required for stay exceeding 48 hours after delivery (or 96 hours after C-section.). When preauthorization is required, coverage may be reduced if not obtained. | |
| | Home health care | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | Coverage is limited to 40 combined visits per calendar year. <u>Preauthorization</u> is required or coverage may be reduced. | |
| | Rehabilitation services | \$20/visit | 30% coinsurance | Coverage is limited to 60 visits combined per calendar year. | |
| lf you need help | Habilitation services | \$20/visit | 30% <u>coinsurance</u> | Coverage is limited to 60 visits combined per calendar year. | |
| recovering or have other special health needs | Skilled nursing care | 10% <u>coinsurance</u> | 30% coinsurance | Coverage is limited to 120 days per calendar year. <u>Preauthorization</u> is required or coverage may be reduced. | |
| | Durable medical equipment | No charge | 30% <u>coinsurance</u> | Preauthorization required for amounts over \$500. Preauthorization is required or coverage may be reduced. | |
| | Hospice services | No charge | 30% <u>coinsurance</u> | Coverage is limited to \$7,500/lifetime for <u>non-network</u> facilities. <u>Preauthorization</u> is required or coverage may be reduced. | |
| | Children's eye exam | \$20/visit | \$20/visit | Coverage is through VSP. Coverage is limited to \$35 for <u>Non-Network providers</u> . Limited to one exam per year. | |
| If your child needs dental or eye care | Children's glasses | \$20/pair lenses | \$20/pair lenses | Coverage is through VSP. Coverage is limited to \$115 for frames from an <u>Network</u> <u>provider</u> . Coverage is limited to \$70 for frames,\$50 for single lenses, \$75 bifocal, \$100 trifocal, \$75 progressive from a <u>Non-Network provider</u> . Limited to one pair every 24 months. | |

| Common Medical Event | | | What You Will Pay | | Limitations, Exceptions, & Other |
|-------------------------|---------------------|----------------------------|--------------------------|-------------------------|--|
| | | Services You May Need | Network Provider | Non-Network Provider | Important Information |
| | Event | | (You will pay the least) | (You will pay the most) | important information |
| | If your child needs | | | | Coverage limited to 2 check-ups per person |
| | dental or eye care | Children's dental check-up | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | per calendar year. Coverage limited to |
| | | | | | \$1,750 per individual per calendar year. |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | |
|--|---|--|--|
| Acupuncture | Long-term Care | Private-duty nursing | |
| Cosmetic Surgery | • Non-emergency care when traveling outside the | Routine Foot Care | |
| Infertility Treatment | U.S. | Weight Loss Program | |
| Other Covered Services (Limitations may apply to the service of th | nese services. This isn't a complete list. Please se | e your <u>plan</u> document.) | |
| Bariatric Surgery (limited to \$15,000 lifetime) Chiropractic Care (plan pays up to \$20/visit; 30 visits per calendar year) | Dental Care (Adult – see limits under Children's dental check-up on previous page) Hearing Aids (limited to \$3,000 per 3 year period) | Routine eye care (Adult - limited to 1 exam per calendar year) | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Contact HealthComp at 1-800-442-7247 or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health</u> Insurance Marketplace. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: HealthComp at 1-800-442-7247 or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-442-7247.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| The plan's overall deductible | \$0 |
|--------------------------------------|-----------|
| Specialist copayment | \$30 |
| Hospital (facility) <u>copayment</u> | \$150/day |
| Other (test) <u>coinsurance</u> | 10% |

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| Deductibles | \$0 |
| Copayments | \$300 |
| <u>Coinsurance</u> | \$100 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$460 |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The plan's overall deductible | \$0 |
|-------------------------------------|-----------|
| Specialist copayment | \$30 |
| Hospital (facility) copayment | \$150/day |
| Other (Brand drug) <u>copayment</u> | \$20 |

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: | |
| <u>Cost Sharing</u> | |
| Deductibles | \$0 |
| <u>Copayments</u> | \$700 |
| Coinsurance | \$10 |
| What isn't covered | |
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$730 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$0 |
|------------------------------------|-------|
| Specialist copayment | \$30 |
| Hospital (ER) <u>copayment</u> | \$100 |
| Other (Physical Therapy) copayment | \$20 |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|-------|
| Deductibles | \$0 |
| Copayments | \$200 |
| Coinsurance | \$10 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$210 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.